

Algoma

Nurse Practitioner-Led Clinic

Monthly Leadership Team Board Report November 2023

The Pulse

Activities continue to slightly surpass pre-pandemic levels. Masking is now mandatory only if staff or patients are experiencing upper respiratory tract infection symptoms. Team morale remains good.

Clinic Activities:

During the months of October

Phone appointments: 15%

In clinic appointments: 85%

Human Resources

- Kim Greenwood: contract has ended in October 2023
- Natalie Ethier: would like to pause until spring 2024
- Juli Briglio: contractor NP working 1-2 times per month, seeing GYNE and Derm patients and community members.
- Lyndsay Suurna: contractor NP 3 working 7 hrs per week (covering the 0.2 FTE from Caitlin's caseload)
- 1 student (1 from Laurentian University). 1 RN student Sault college
- Caitlin Castellani remains at 0.6 FTE.
- Sara Rocchetta currently on maternity leave.
- Maija Irvine is our new RN.
- Potential collaboration with AFS. Funding was reviewed. MOU was discussed. Updated version pending.
- Katrina has accepted the NP maternity leave contract
- Current vacancies: 0.5 FTE (AFS NP). 0.4 FTE (NPLC NP)

Algoma

Nurse Practitioner-Led Clinic

Capital Expansion:

Conditional lease signed with United way location.
Step 8 unlocked by MOH. Time for completion is estimated at 8-12 weeks.

OHT:

- For the foreseeable future, the clinical leaders from GHC, the Superior FHT and the Algoma NPLC will fill the chair position on a rotation basis until a permanent chair is found.

MOH Announcements:

- All primary care organizations are anxiously waiting for the update regarding the EOI from MOH. We are told to expect an announcement in October.
- Primary care organizations provincially have joined forces to conduct a salary market review this summer. Report is now available. Advocacy to the MOH is starting this week.

MISC

In order to help with surplus management, the clinic will pay for the College dues and liability insurance for all registered staff this year.

Dashboard:

Initiatives/actionable items	Status
Ottawa model implementation (tobacco cessation)	Resume in early 2024
Digital health initiative implementation	Implementation of e-referrals- COMPLETED Funding secured through OH to cover cost for next 2 years.- COMPLETED-UPDATE: OH discontinued funding. Online appointment booking launch at the end of t February 2023 COMPLETED
Website updates	ongoing, portal revamp (COMPLETED)
Participation in CQIP	Ongoing
Total patient panel 3200 by end of April 2024	February 2023 target: Completed

Algoma

Nurse Practitioner-Led Clinic

	April 2024: ongoing
Strategic Plan: COMMITTEE REVIEW,	COMPLETED
Women's health business proposal	- Ongoing (awaiting EOI responses)
Community women's health appointments (goal 1 clinic per week)	- To date 1/month confirmed. (Dr Fam and Juli) Ongoing
Explore in-clinic phlebotomy (discussions with lifelabs)	COMPLETED
Annual Operating plan due date: submission to MOH (May 2024)	-
Patient advisory committee	Implementation deadline 03/2024
Education programs	Chronic pain management- New cohort starting on November 2023 Depression-anxiety – tentative 01/2024. Weight management- on hold
OHT Frailty identification	Pilot ongoing (contractor RN funded by OHT)
QIP submission by March 31 st 2024	-
AFS Partnership	MOU drafting: ongoing NP recruitment: on going