

Board Liaison Orientation

October 11, 2023



Alliance for Healthier Communities
Alliance pour des communautés en santé

ACKNOWLEDGEMENT OF TRADITIONAL INDIGENOUS TERRITORIES

We recognize that the work of the Alliance for Healthier Communities and Alliance members takes place across what is now called Ontario on traditional territories of the Indigenous people who have lived here since time immemorial and have deep connections to these lands. We further acknowledge that Ontario is covered by 46 treaties, agreements and land purchases, as well as unceded territories. We are grateful for the opportunity to live, meet and work on this territory.

Ontario continues to be home to vibrant, diverse Indigenous communities who have distinct and specific histories and needs, as well as constitutionally protected and treaty rights. We honour this diversity and respect the knowledge, leadership and governance frameworks within Indigenous communities. In recognition of this, we commit to building allyship relationships with First Nation, Inuit and Métis peoples in order to enhance our knowledge and appreciation of the many histories and voices within Ontario. We also commit to sharing and upholding responsibilities to all who now live on these lands, the land itself and the resources that make our lives possible.

Welcome!
Bienvenue!

M'Tallawin, Kweh, Boozhoo, Ahnee,
Shekóli, Shé:kon, Tansi, Watchiya



Alliance for Healthier Communities
Alliance pour des communautés en santé

Agenda

1. Welcome and introductions
2. Alliance 101
3. Board Liaison 101
4. Supports for Board Liaisons
5. Small group networking
6. Action items and upcoming events



Welcome and introductions



Member Engagement Committee

- **Cliff Ledwos**, Associate Executive Director, Director of Primary Health Care, Access Alliance Multicultural Health and Community Services
- **Denis Constantineau**, CEO, CSC du Grand Sudbury
- **François Seguin**, Board member, l'Équipe de santé familiale communautaire de l'Est d'Ottawa
- **Kirsten Woodend**, Board Chair, Peterborough 360 Degree NPLC





Alliance 101

The Alliance for Healthier Communities is the voice of a vibrant network of community-governed primary health care organizations.

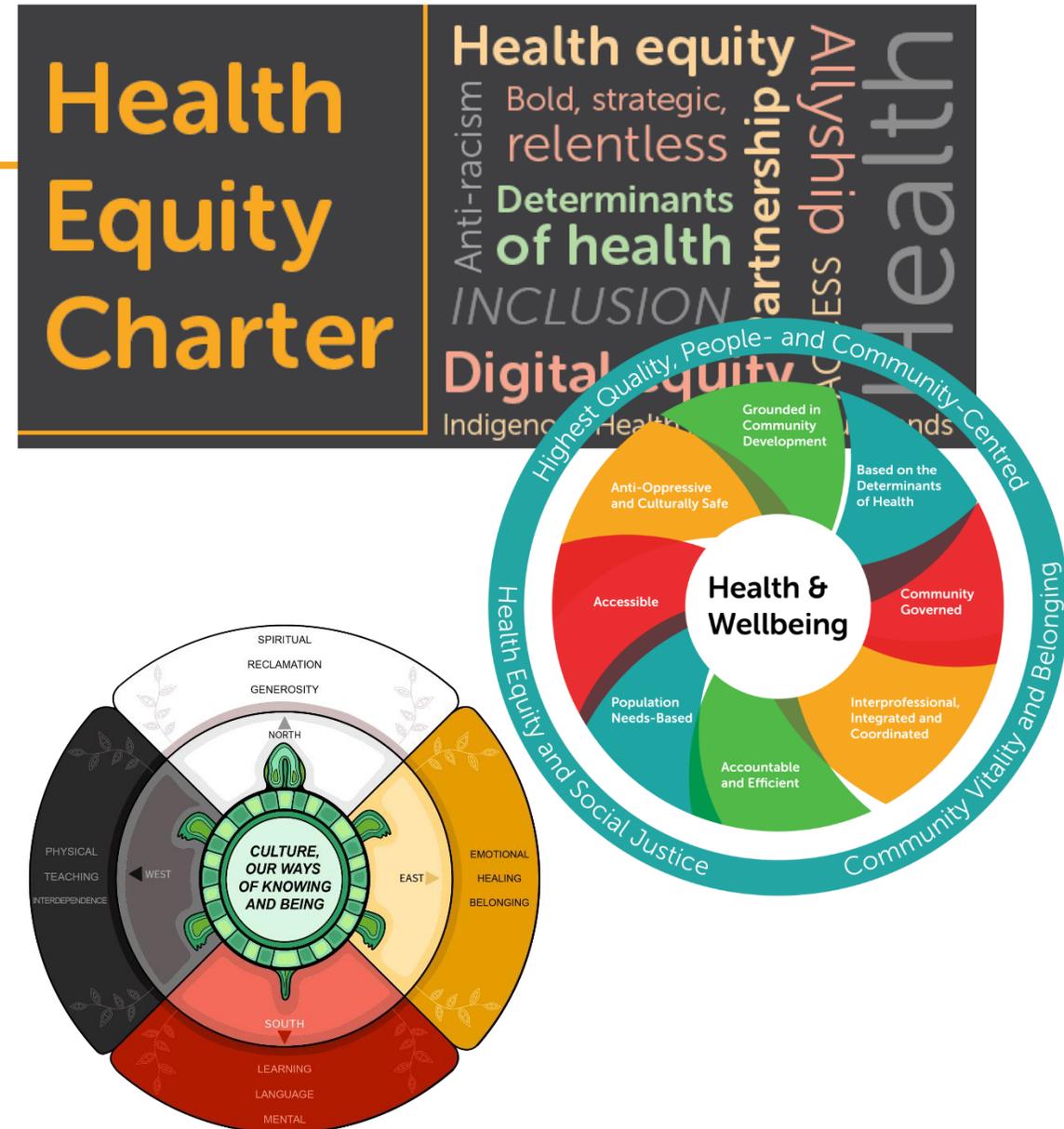
What unites us

Vision: Equitable health and wellbeing for everyone living in Ontario

Mission: Advance comprehensive primary health care and advocate for changes in Ontario's health and social systems to address inequities.

Values

- **Health Equity:** We advocate for policies and interventions that address discrimination and oppression with a goal of eradicating social inequality and disadvantage for the purpose of reducing differences in health outcomes.
- **Leadership:** We believe in challenging the status quo with integrity and transparency, striving consistently for quality and promoting system innovation.
- **Collaboration:** We believe that we are stronger together, and embrace engagement, cooperation and partnerships to influence change.
- **Knowledge:** We are evidence informed, use socio-demographic and race-based data, and respect, seek out, learn from and act on diverse ways of knowing and lived experience.
- **Self-Determination:** We believe that people and communities have the right to make informed decisions about their health and wellbeing.



Our dual role



We are problem solvers for system-wide change. We present solutions that will support significant shifts to achieve improved health and wellbeing for people and communities facing barriers.

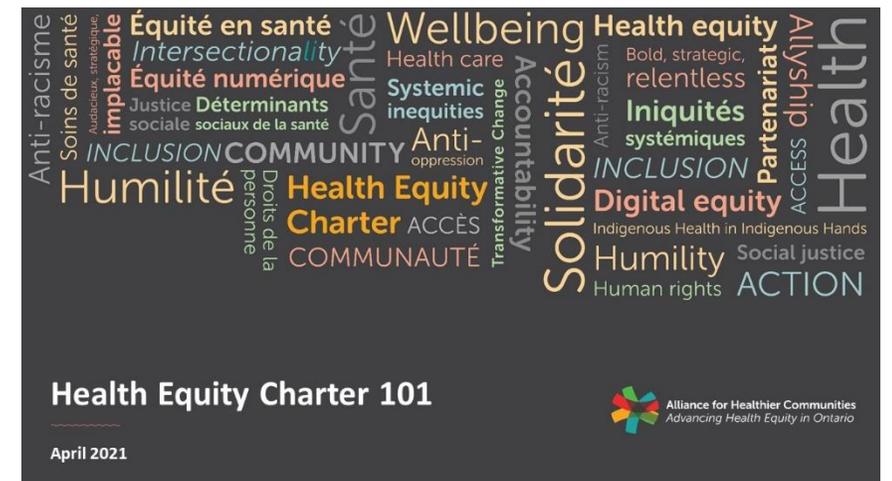
We provide strong support to members who improve health and wellbeing in communities across Ontario.

Learn more

- **Alliance 101**
[English](#) | [French](#)
- **Health Equity Charter 101**
[English](#) | [French](#)
- **Model of Health and Wellbeing 101**
[English](#) | [French](#)
- **Health System 101**
[English](#) | [French](#)
- **Governance 101**
[English](#) | [French](#)



Each webinar is about 30-50 minutes long and is available on the member portal in both English and French.



Board Liaisons 101



Connecting to Alliance and each other

Why was the Board Liaison role created?

- Strengthen engagement with member boards
- Improve two way communication between member boards and Alliance's board
- Help connect the work of member organizations to broader provincial landscape
- Build capacity for sector-wide strategic leadership
- Help build connections between member boards



What Does the Board Liaison Do?

Board liaisons have the responsibility to:

- Keep the Alliance board informed on issues most pressing for their organization and flag issues of common concern across membership;
- Learn about the provincial health system, issues and opportunities within the changing health system landscape, and share them with your Board.



Board Liaison Essentials

- Participate in the **orientation webinar** for new board liaisons
- Participate in **two board liaison networking webinars**: January, April
- Attend **one face-to-face networking session and one virtual networking session**: June, March
- Participate in **one virtual Board Liaisons and Chairs meeting**: October or November (November 1 this year)
- Participate in **two health system changes webinars** per year (open to all board members): November, May
- Review and share information from the ***Board to Board* newsletter** and other Alliance communiqués with your board
- Facilitate discussions with your board and collect feedback as required
- Keep the Alliance informed about any pressing issues your organization is facing





Support for board liaisons

Connecting to resources

Board Liaison Networking Webinars

The Alliance Board hosts two webinars every year. The purpose is to learn more about the key issues affecting all member boards, share strategic information and strengthen innovation and learning.

Next webinar:

January (date TBD)



Have a question or concern you want to bring for discussion at the next webinar? Contact Oleksandra Budna at oleksandra.budna@allianceON.org

Informal Networking Sessions

- Opportunity to connect with Alliance member boards across the province, share your experiences and learn from each other
- In-person Board Liaisons and Chairs networking session and dinner – 1.5 hours prior to the AGM in June
- **NEW:** Virtual Board Liaisons networking session in March



Are there any local or provincial issues you would like to discuss with your provincial counterparts? Send them to oleksandra.budna@allianceon.org

Annual Board Liaisons and Chairs Meeting

- An information and knowledge-sharing event for Board Liaisons and Chairs.
- **Virtual Board Liaisons and Chairs meeting: *Low Barrier Harm Reduction and Safer Supply Services: What Boards Need to Know***
- **Date:** Wednesday, November 1, 5:30-7:30 p.m.
- **Register:**
<https://ca01web.zoom.us/meeting/register/u5cldu2vrDovE9ABE-hEfauFoji12DTLJ5PL>



Open to all board members. Recording and slides will be available after the meeting.

Health System Changes Webinars

Health system changes webinars are held twice a year to update boards on issues and opportunities that impact member organization given the changing landscape of the health system in Ontario.

Save the Date:

Thursday, November 23, 2023 |
5:30 – 7 p.m.



The webinar is open to all board members. Recording will be shared after the webinar.

Board to Board Newsletters

- Updates from the Alliance Board of Directors to the Boards of Directors of member centres
- Great opportunity to learn about the work that we are doing and engage your own board
- Released four times a year



Haven't been receiving Board to Board?

Contact Gabriela Panciu at gabriela.panciu@allianceON.org or

Oleksandra Budna at oleksandra.budna@allianceON.org

Board to Board Newsletters

What can you expect?

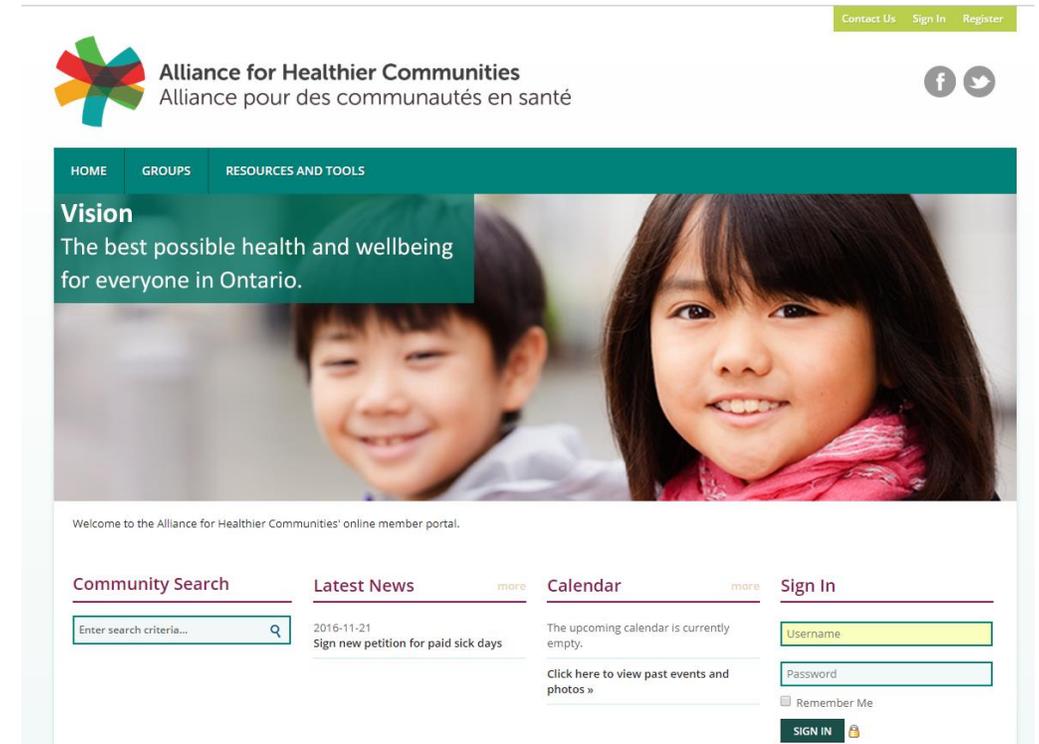
- Health system updates
- Alliance updates
- Indigenous Primary Health Care Council updates
- Board education: resources and learning opportunities
- Board Liaison role: resources and quick tips
- Connect: questions from members
- Upcoming Board events

What can you do?

- Review the report; look for LEARN / ACT / CONNECT sections
- Identify issues/information most relevant for your Board
- Present highlights to your Board
- Lead the discussion if necessary and collect feedback
- Have a question, issue or concern you want to share with other members in Board to Board? Contact Oleksandra Budna at oleksandra.budna@allianceON.org

Alliance Member portal

- Resources and tools for board members
- New, redesigned portal: more interactive; easier access; better connections



Don't have access to the portal?

Contact Gabriela Panciu at gabriela.panciu@allianceON.org or

Corinne Christie at corinne.christie@allianceON.org

Wisdom from other Board Liaisons

How to best engage your Board

- Have a standing item on your Board agenda for Alliance updates
- Connect the information you share to your local issues
- Share resources, training opportunities, webinars, etc., with your Board
- Collect questions, concerns and issues and share them with Alliance and entire membership through webinars and Board to Board report
- Use this role as a platform for education, challenging your Board and advocating for issues important to you.



Want to learn more?

- Check out the Board Liaison Resource Guide (available on the portal): [EN](#) | [FR](#)
- Read Board Liaison profiles in the back issues of Board to Board (available on the portal)
- For questions or comments: Email Oleksandra Budna at oleksandra.budna@allianceON.Org

Networking (20 minutes)

- ✓ Introductions: name, organization, what part of Ontario
- ✓ Why did you decide to take on the Board Liaison role?
- ✓ What additional tools and resources would help you be more successful as a Board Liaison?
- ✓ Any questions you have for your fellow Board members?



Action items



- Health Equity Charter endorsements:

- Please send a motion from a Board meeting to endorse the Health Equity Charter to Gabriela Panciu at gabriela.panciu@allianceon.org
- Health Equity Charter 101 webinar: [English/French](#)

Health
Equity
Charter

Health equity
Bold, strategic,
relentless
Determinants
of health
INCLUSION
Digital equity

Partnership
ACCESS
SHIP

Health

Wellbeing

Health care

Systemic
inequities

Anti-
oppression
COMMUNITY

Accountability
Solidarite

Humility

Human rights
Intersectionality

Social justice
ACTION

CHARTE
POUR
L'ÉQUITÉ
EN SANTÉ

Équité en santé

Audacieux, stratégique,
implacable

Déterminants
sociaux de la santé

INCLUSION
ACTION

COMMUNAUTÉ

Bien-être
Santé

Anti-
oppression
Soins de santé
Relation
d'allié

Santé des Autochtones entre les mains des Autochtones
Droits de la
personne

Justice sociale
Équité numérique
Iniquités
Humilité systémiques

Changeement
Responsabilisation
Solidarite

QU'EST-CE QUE CE
LA CHARTÉ POUR
L'ÉQUITÉ EN SANTÉ?

La Charte pour l'équité en santé est un engagement à l'action pris par l'Alliance pour des communautés en santé et les organismes membres de l'Alliance pour reconnaître les obstacles à une santé équitable et affronter ces obstacles. Nous combattons de front, inlassablement et stratégiquement ces obstacles et répondrons aux besoins des personnes et des collectivités que nous servons afin de réaliser notre vision du meilleur état de santé et de bien-être possible pour toute la population de l'Ontario.

Suite à la page suivante

Governing for Health Equity Training

- **Five (5) modules:**
 - Module 1 Part I: Growing a Culture of Equity Leadership
 - Module 1 Part II: Growing a Culture of Equity Leadership
 - Module 2: Focus on Equity Governance Roles
 - Module 3: Focus on Community-centred Governance
 - Module 4: Focus on Board Membership and Authentic Engagement
- **Recording, slides and script** for each module
- **Toolbook:** G4HE framework, core concepts glossary, board reflection exercises, sample policies and templates, additional resources



Governing for Health Equity training

| Checklist of Useful Policies and Tools | Do we have such a policy, practice or tool? (Check all that apply and note if revised) | How good is it at promoting/ supporting DEI & A/IO? (Low, medium, high) | What revisions are needed to strengthen it for DEI & A/IO? |
|--|--|---|--|
| 1. Health Equity Framework (Organizational & Board) | | | |
| 2. Inclusion plan template | | | |
| 3. Board questionnaires on Diversity/Inclusion | | | |
| 4. Governance Committee with Equity-focused Terms of Reference | | | |
| 5. Diversity Policy | | | |

PIZZA SOCIAL LOCATION ACTIVITY

Governing for Health Equity Framework for Boards of Community-Centred Health and Social Services Organizations

2SLGBTQ+ Health Equity Plan

Leadership

Anti-racism

Meaningful Inclusion

Bias and Privilege

Cultural Humility

Advocacy

Partnership

BOARD CAPACITY

Collaborate

Grounded in Cultural Humility

Community-centred Practices

Understanding Equity

Make Diversity, Equity, Inclusion and Anti-Racism/ Anti-Oppression a Strategic Priority

Advance Progressive Policies and Objectives

Lead Transformative Change in the Broader Community

Build Board Skills and Practices

Governing for Health Equity training

Core Concepts Glossary

Register for the Governing for Health Equity Training today!

To learn more and register,
visit our website:

[https://www.allianceon.org/
Governing-for-Health-Equity](https://www.allianceon.org/Governing-for-Health-Equity)

The cost is \$750 per Board with **unlimited
access for three (3) years.**

For questions,
please email Oleksandra Budna at
oleksandra.budna@allianceon.org



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Governing for Health Equity

Training for Boards of
Community-Centred Health and
Social Services Organizations
Tool Book



Alliance for Healthier Communities
Advancing Health Equity in Ontario

Self-Assessment Tool

- Health Equity Charter resolution in November 2020: Alliance members committed to reviewing their progress putting Health Equity Charter into action on an annual basis.
- Help assess health equity work, identify strengths and challenges, develop key actions
- Short report outlining key successes, priority actions and additional supports required
- Available in [English](#) and [French](#) (portal access required)



2SLGBTQ+ Health Equity Plan Equity
Leadership Policy
Anti-racism Bias and Privilege Cultural Humility Advocacy Gender Equity Racial Equity
Meaningful Inclusion BOARD CAPACITY Collaborate Partnership
Health Equity

Health Equity
Charter

Self-Assessment Tool

 Alliance for Healthier Communities
Alliance pour des communautés en santé

2SLGBTQ+ Committee Looking for New Members

- Includes Board members, senior leadership and staff from Alliance members across the province
- Open to people who identify as Two-Spirit, Lesbian, Gay, Bisexual Transgender, Queer, Non-Binary, or otherwise sexually- and gender-diverse, as well as their allies and people involved in planning and providing specialized care for 2SLGBTQ+ people and communities
- The Committee usually meets on the third Tuesday of the month from 10 am-11:30 am
- **If you are interested in learning more about the Committee or would like to join, please contact Hiba Hussain at hiba.hussain@allianceon.org**



Coming soon...



Community Health and Wellbeing Week 2023

- **Date:** Monday, October 16 till Sunday, October 22.
- **Theme:** Community Health is Essential
- **Main Activities:** Community Primary Health Care Day at Queen's Park; Social Prescribing Conference; Social Prescribing for Human Connections; Digital Equity Day; member events across the province
- **Communication Activities:** Stories in local media, Op-ed, Social media campaign
- **Social Media:** #CHWW2023
- **Resources and Information:** <https://www.allianceon.org/CHWW2023>

Annual Conference: Board Governance Stream

Save the Date: June 5-6, 2024

What Board Governance topics and issues are you interested in?



Transformative Change Awards

- Celebrate the innovative, ground-breaking work your organization is doing and leaders in your community by nominating them for one of the **Transformative Change Awards, Adrianna Tetley Legacy Award, Denise Brooks Health Equity Champion Award or Joe Leonard Award.**
- The call for nominations for the 2024 Awards will be issued in October.
- Watch for more information and visit [our website](#) to learn more.



Learn more about 2023 award recipients and watch Transformative Change Award videos on [YouTube](#).

Upcoming Events

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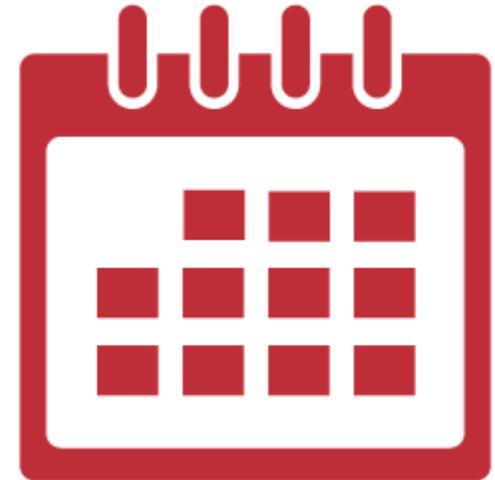
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**Questions?
Comments?**



Send any questions to:

Oleksandra Budna

oleksandra.budna@allianceON.org

**Please fill out an
evaluation survey!**