

About the Health Equity Charter Self-Assessment Tool¹

As part of the Health Equity Charter resolution that was adopted in November 2020, Alliance members committed to reviewing their progress putting Health Equity Charter into action on an annual basis. To support members through this process, the Alliance has developed this self-assessment tool.

Why use the Health Equity Charter Self-Assessment Tool?

Advancing health equity is an ongoing process and every member is at a different point in this journey. The goal of the self-assessment tool is to help members identify strengths and challenges in their health equity work, as well as develop key actions to help advance health equity in their organizations, in the communities they serve and on a broader system level. It can help inform other areas of work, for instance strategic planning, developing an operational plan or going through an accreditation process.

Who should use the Health Equity Charter Self-Assessment Tool?

Self-assessment should be completed by the Board with input from Executive Leadership and staff where required. It can also be used by leadership and management in your organization to help inform the operational plan or other areas of work.

Alliance role

After completing the self-assessment, boards are encouraged to submit a short report to the Alliance. The report will be used to profile examples of the work from different organizations to advance health equity and share them across membership and with the broader health equity community. Your reports will also help the Alliance to identify and develop additional tools and resources.

How to use the tool

A **series of statements** have been written to encourage you to reflect on how you are currently putting the Health Equity Charter into action, and whether there are gaps in the health equity work. Depending on your capacity, you can decide to go through all the statements or focus on a select few.

There are **guidance points** which you may like to consider when reflecting on your organization's performance against each statement.

The **evidence section** gives you space to record the assessment of your progress, highlighting strengths and challenges and noting examples.

A **rating scale** at the end of each statement enables you to track your progress. We recognize that health equity work is a journey. This section allows you to identify where your organization is on the scale for each statement, and is meant to help you compare your progress from year to year.

The **key areas for action** section enables you to record the most relevant and important areas for improvement that you have identified as a result of completing the self-assessment tool.

The **Health Equity Charter Self-Assessment Overview** sheet enables you to look at your overall position, and identify key areas of success or areas that may require further work.

The **Health Equity Charter Progress Report form** is to be filled out after you complete self-assessment and submitted to the Alliance to enable joint learning and resource sharing.

¹ The Health Equity Charter Self-Assessment Tool was adapted from the Health Equity Audit: A Self-Assessment Tool developed by the Department of Health and National Health Services in the UK.