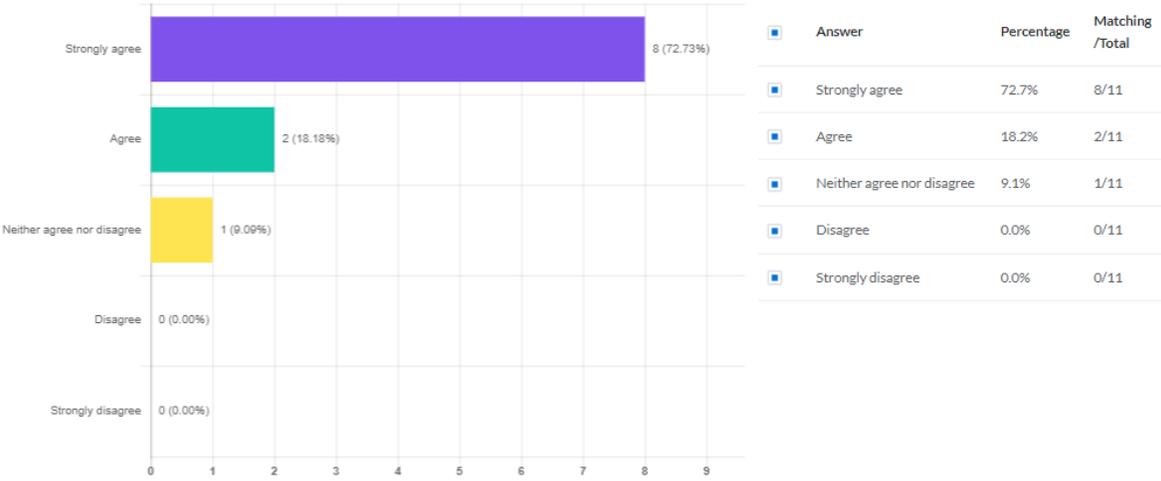
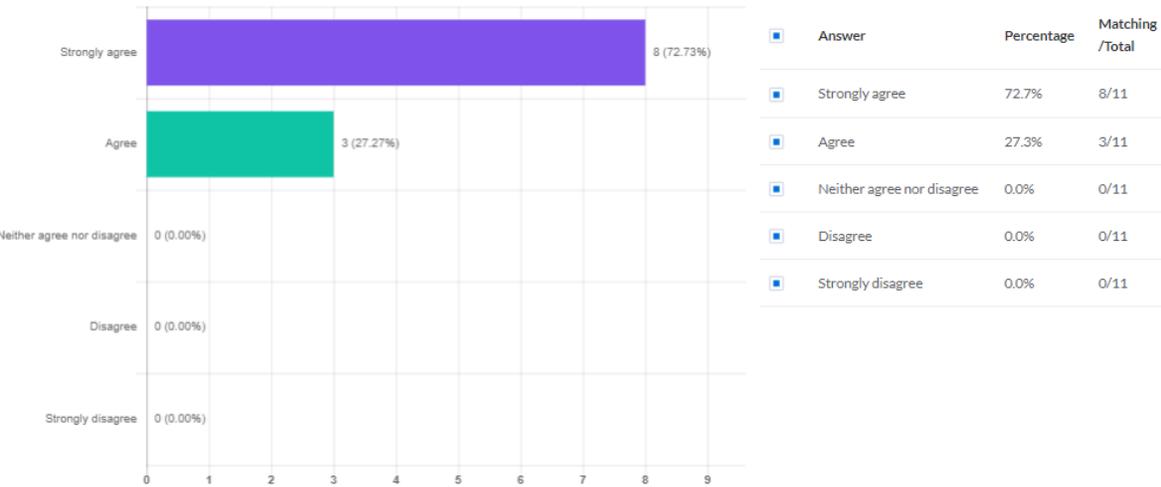


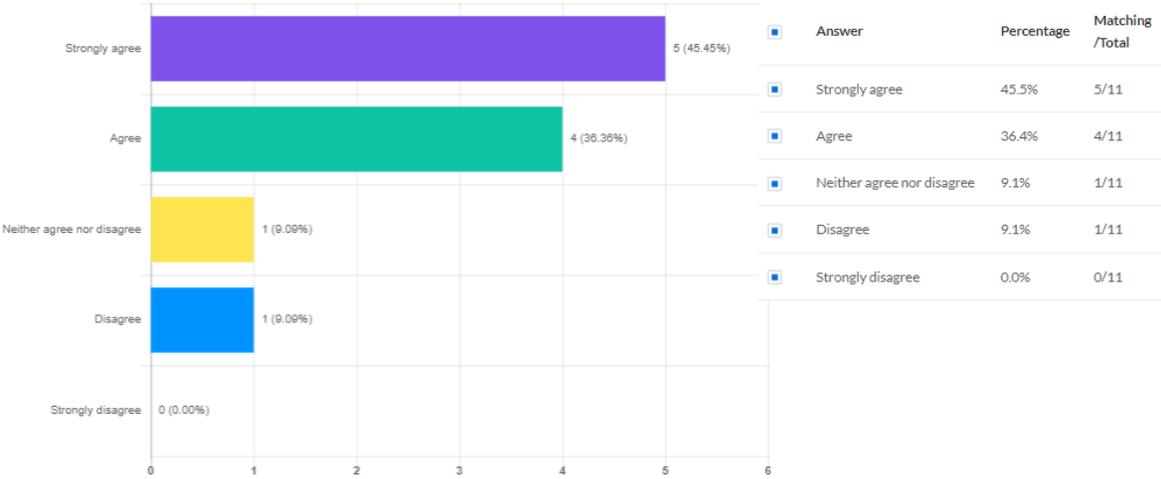
MY ORGANIZATION HAS A LONG-TERM PURPOSE AND DIRECTION.



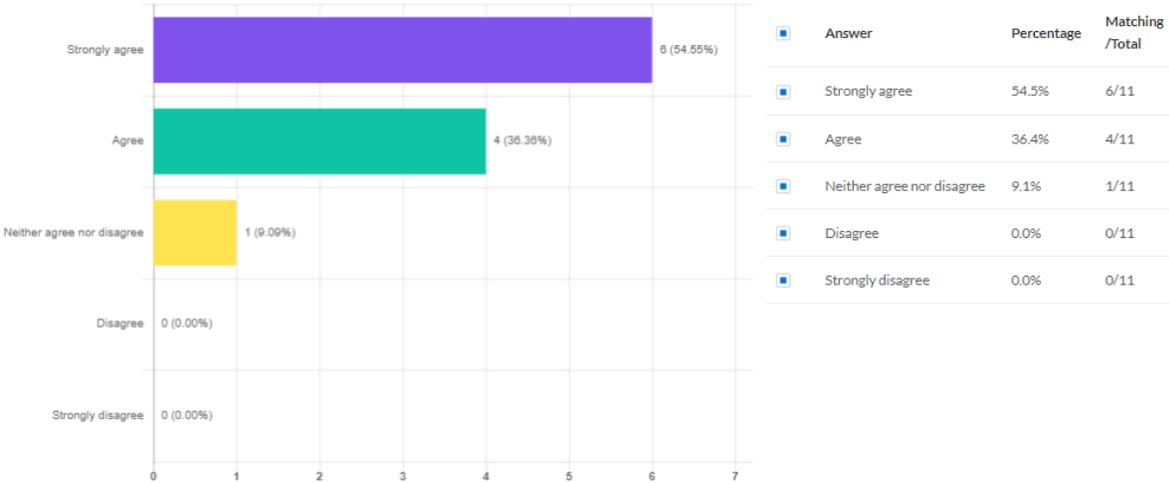
I UNDERSTAND HOW MY WORK DIRECTLY CONTRIBUTES TO THE SUCCESS OF THE ORGANIZATION.



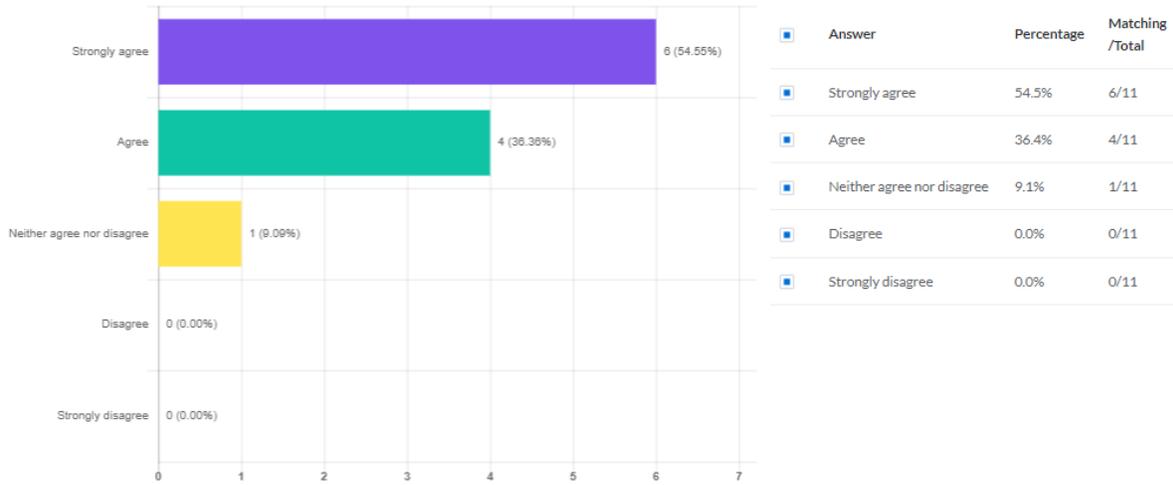
SENIOR MANAGEMENT UNDERSTANDS THE ISSUES EMPLOYEES FACE.



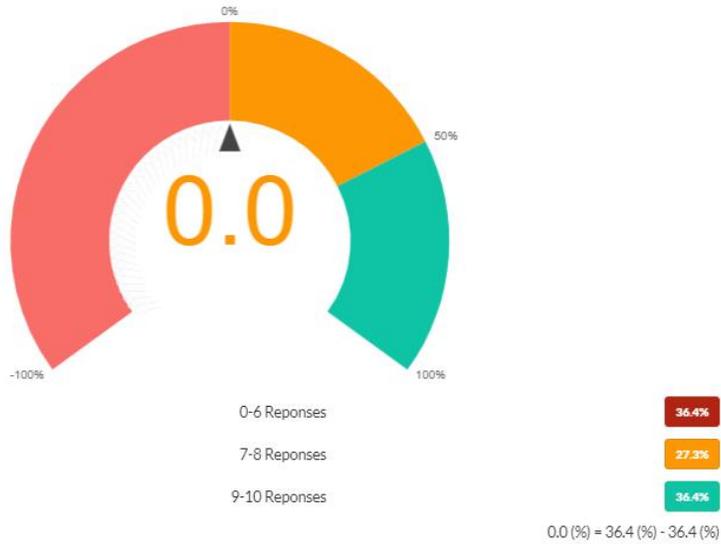
WORKING CONDITIONS ARE SAFE.



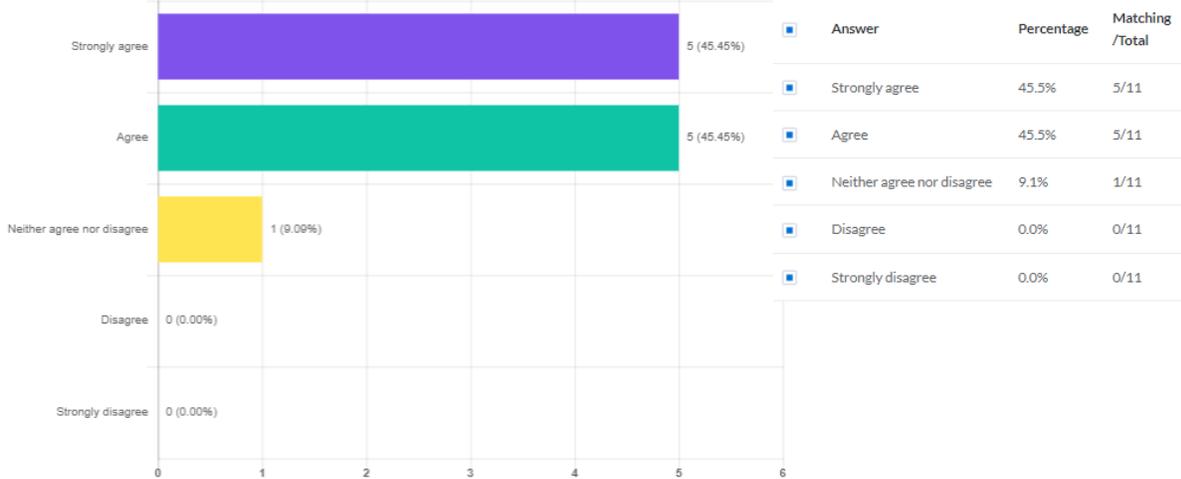
I AM PROUD TO WORK AT THIS COMPANY.



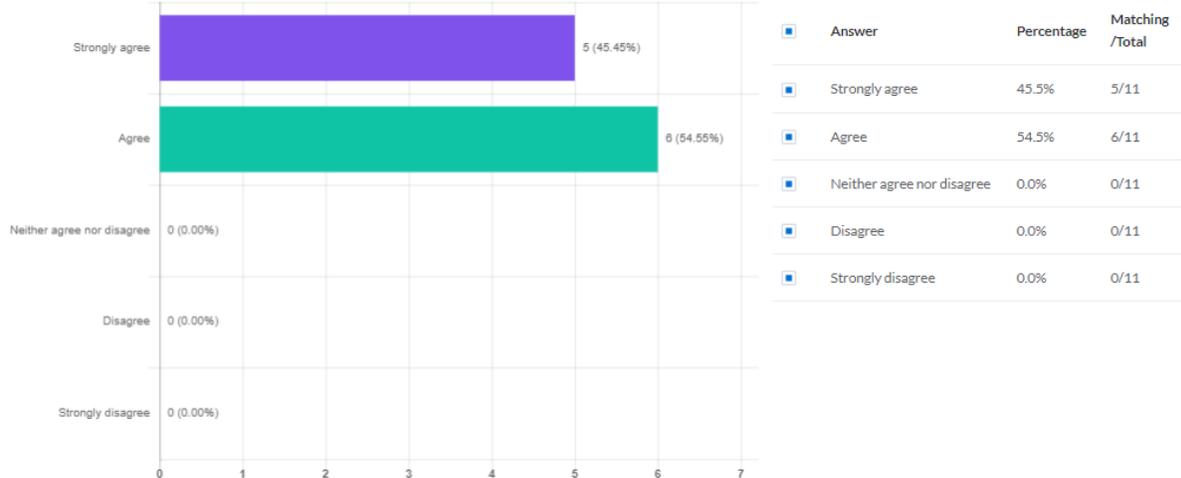
HOW LIKELY AM I TO STAY WITH THE COMPANY OVER THE NEXT THREE YEARS? (IF YOU ARE A TEMPORARY EMPLOYEE PLEASE PROVIDE A COMMENT BELOW)



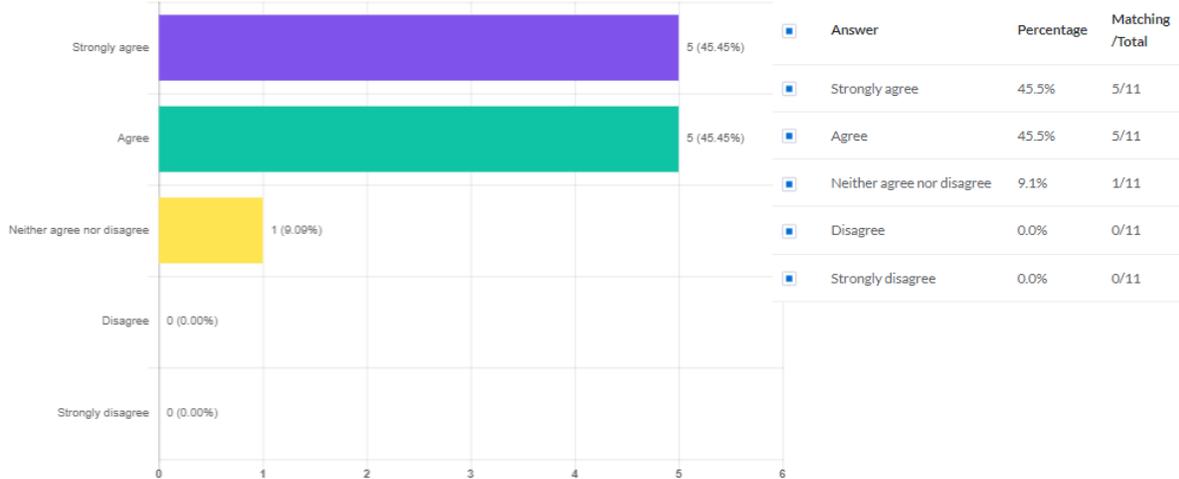
MY JOB MOTIVATES ME TO DO MY BEST EVERY DAY.



I AM ENCOURAGED TO DEVELOP MY SKILLS.



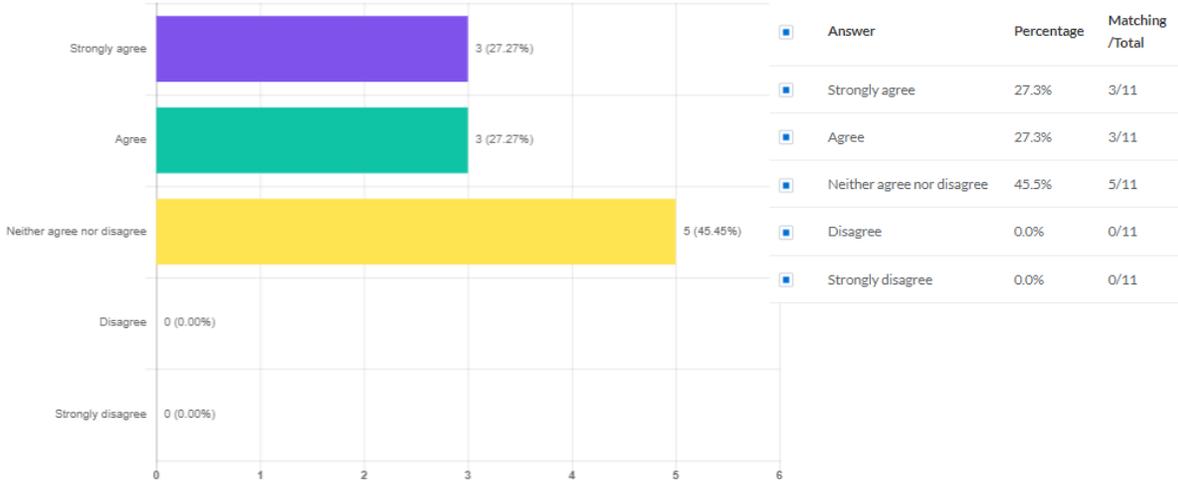
I HAVE OPPORTUNITIES TO LEARN AND GROW.



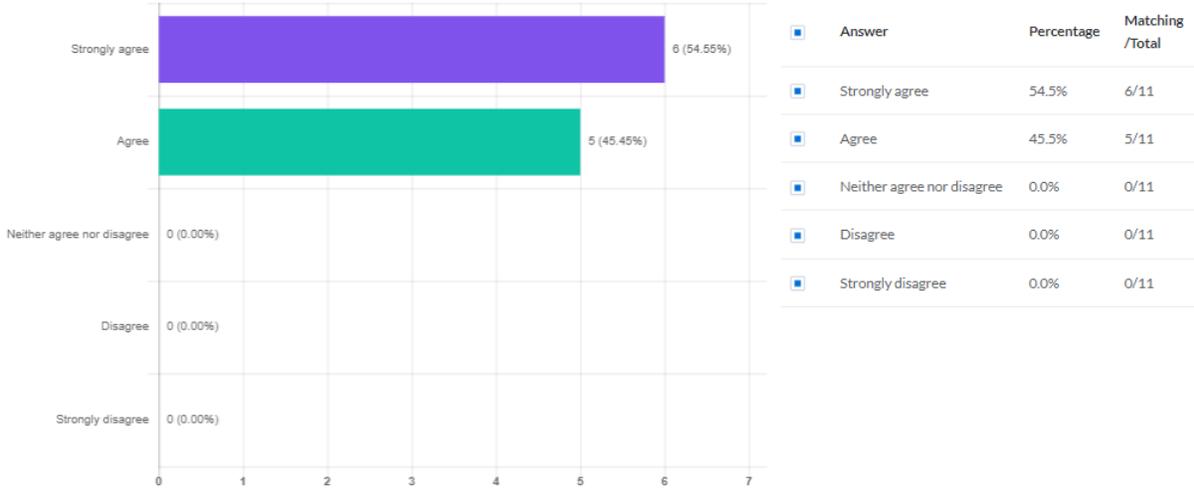
THE COMPENSATION I RECEIVE MOTIVATES ME TO PERFORM AT A HIGH LEVEL.



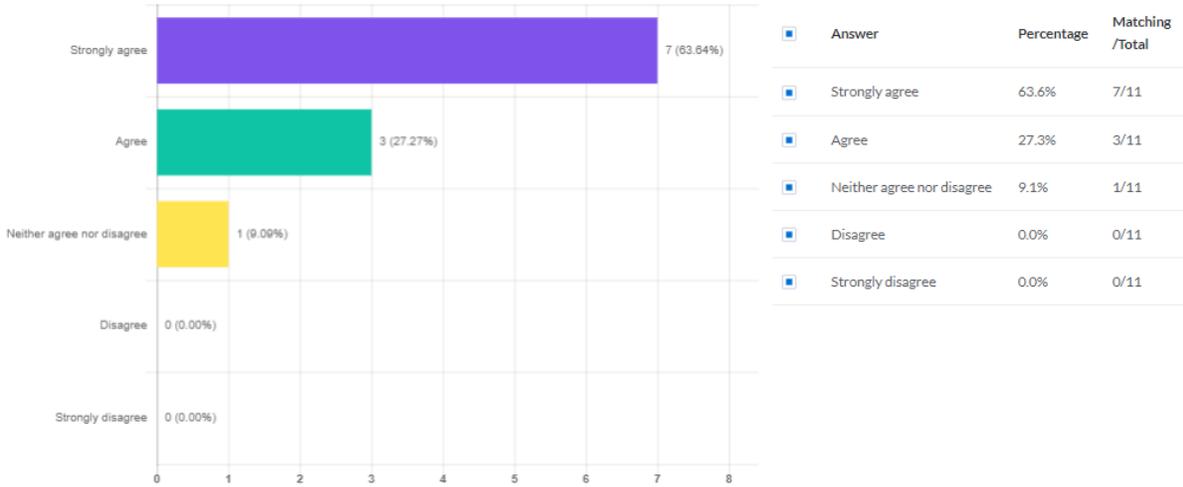
I RARELY CONSIDER LEAVING THE ORGANIZATION TO PURSUE OTHER OPPORTUNITIES.



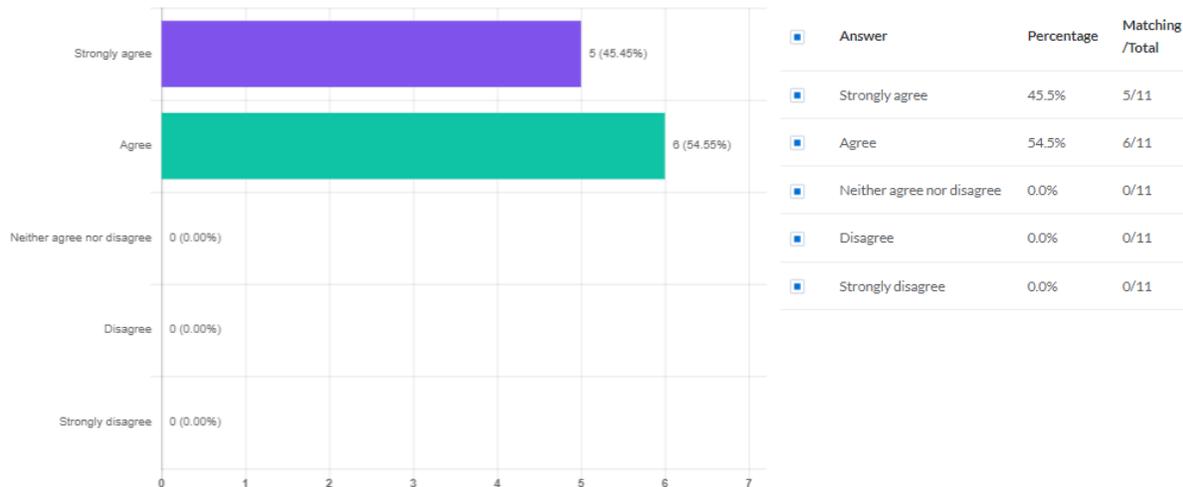
I AM ENCOURAGED TO OFFER MY OPINIONS AND FEEDBACK.



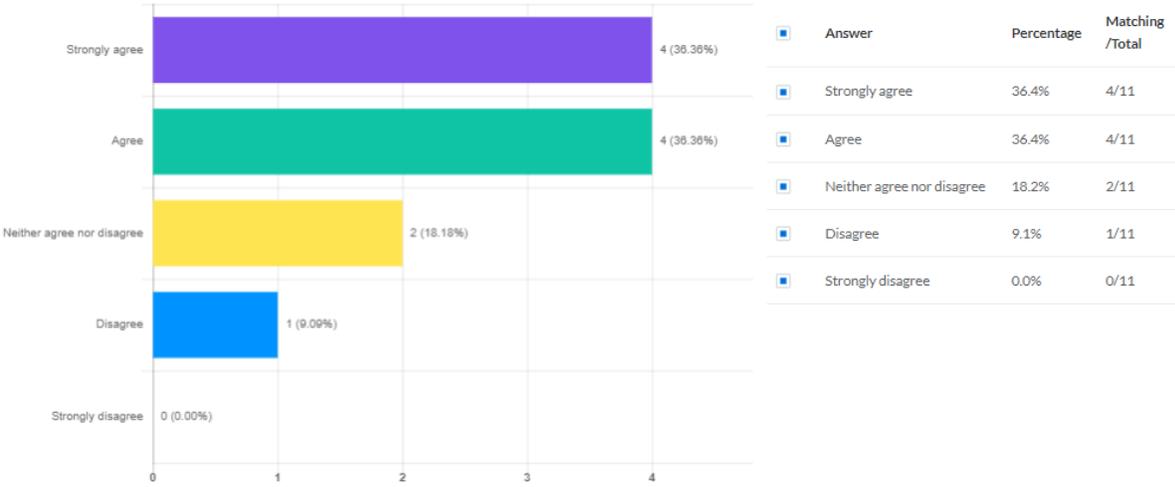
IN THE LAST YEAR, I HAVE RECEIVED FEEDBACK ON MY PERFORMANCE.



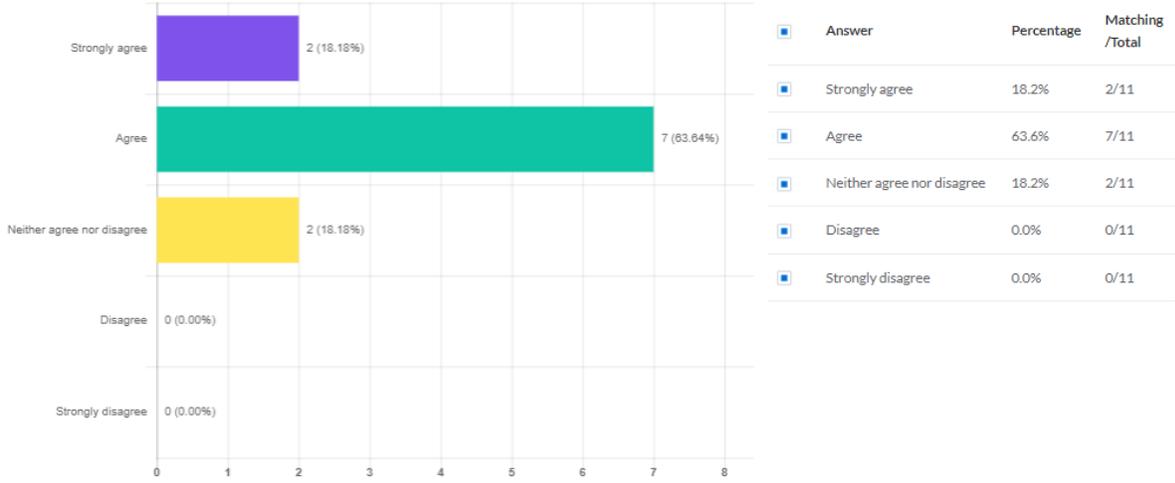
I RECEIVE TIMELY, USEFUL, AND CONSTRUCTIVE FEEDBACK TO HELP IMPROVE MY PERFORMANCE.



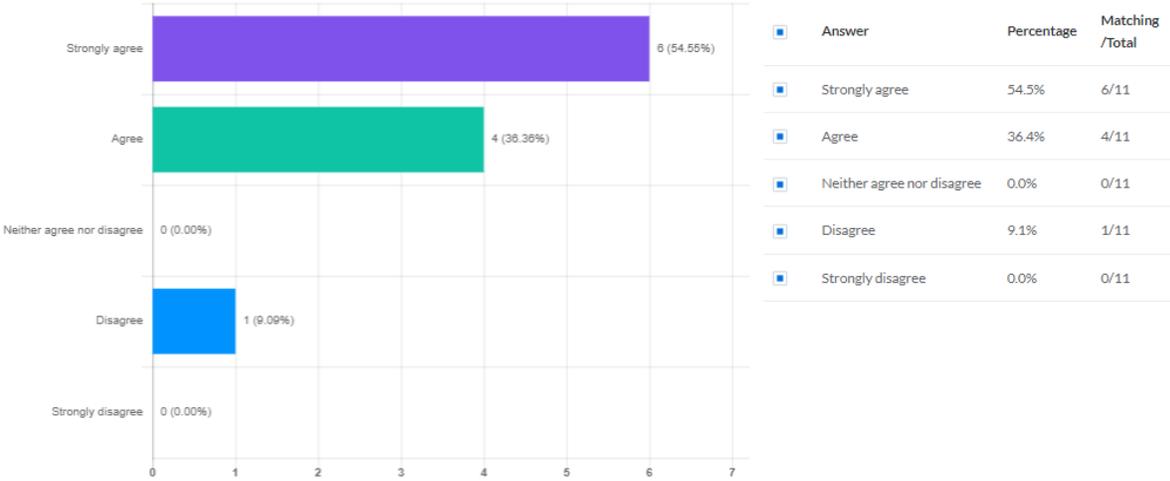
ORGANIZATIONAL CHANGES, SUCCESSES, AND CHALLENGES ARE CLEARLY COMMUNICATED.



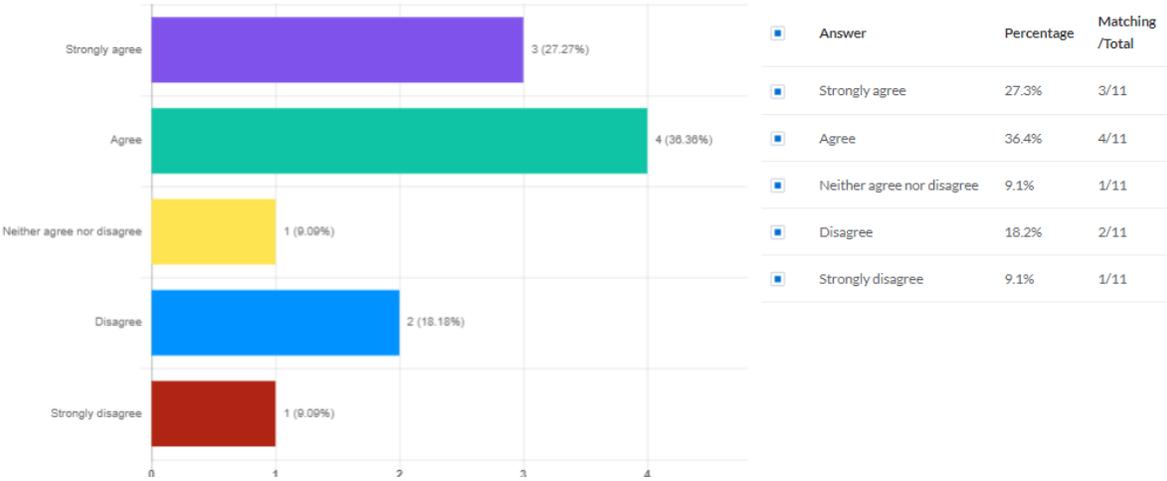
COMMITMENTS AND PROMISES MADE BY THE ORGANIZATION ARE KEPT.



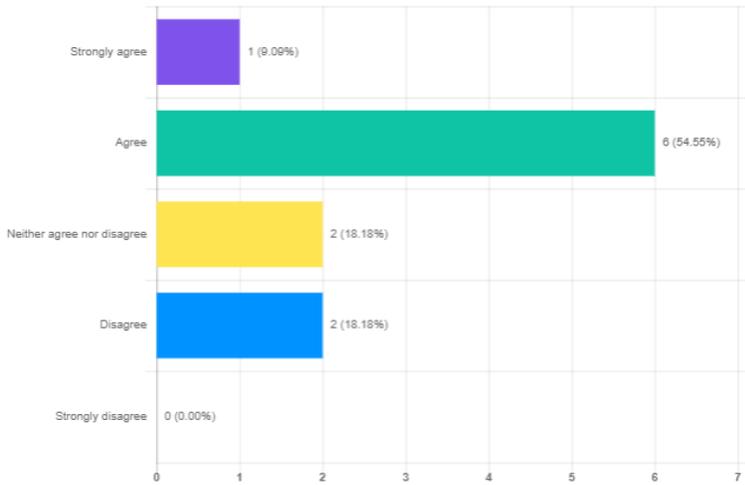
MY COLLEAGUES SUPPORT THE WORK THAT I DO.



EVERYONE TREATS EACH OTHER FAIRLY AND CONSISTENTLY.

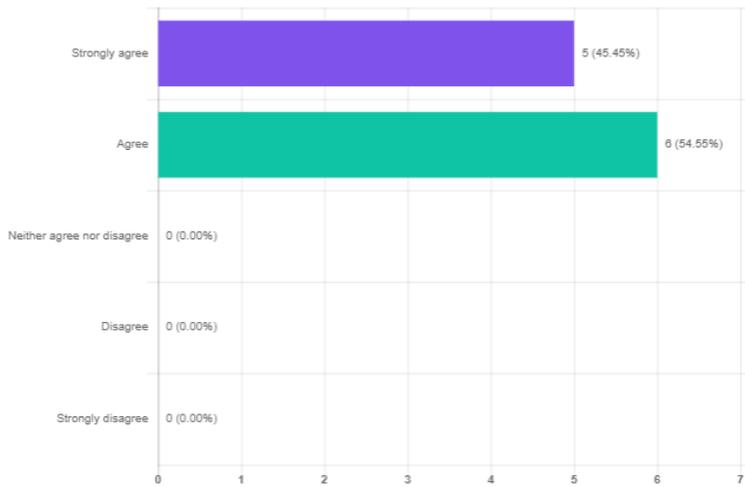


THE MORALE IN MY TEAM IS GOOD.



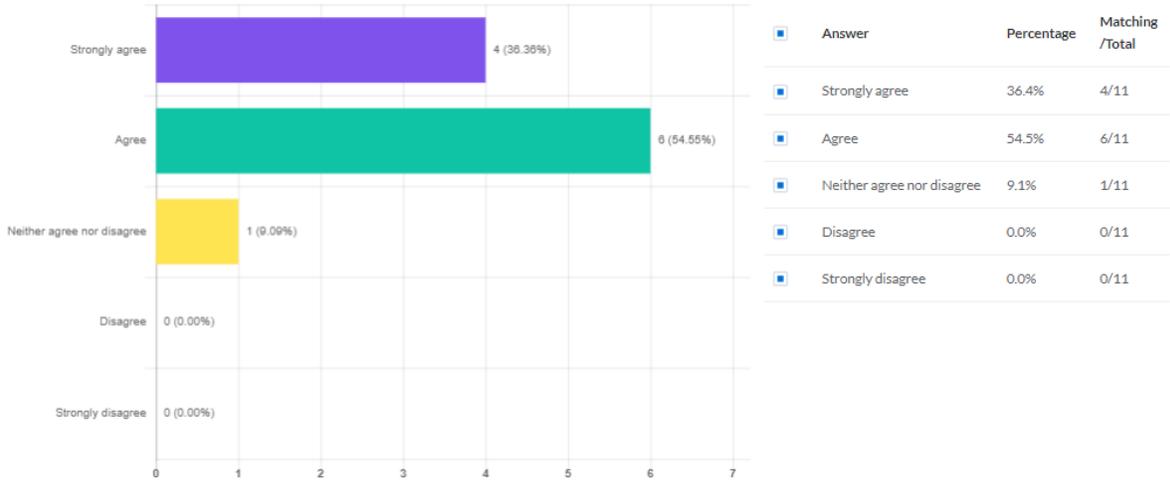
Answer	Percentage	Matching / Total
Strongly agree	9.1%	1/11
Agree	54.5%	6/11
Neither agree nor disagree	18.2%	2/11
Disagree	18.2%	2/11
Strongly disagree	0.0%	0/11

THE EXPECTATIONS OF ME ARE REASONABLE AND CLEAR.

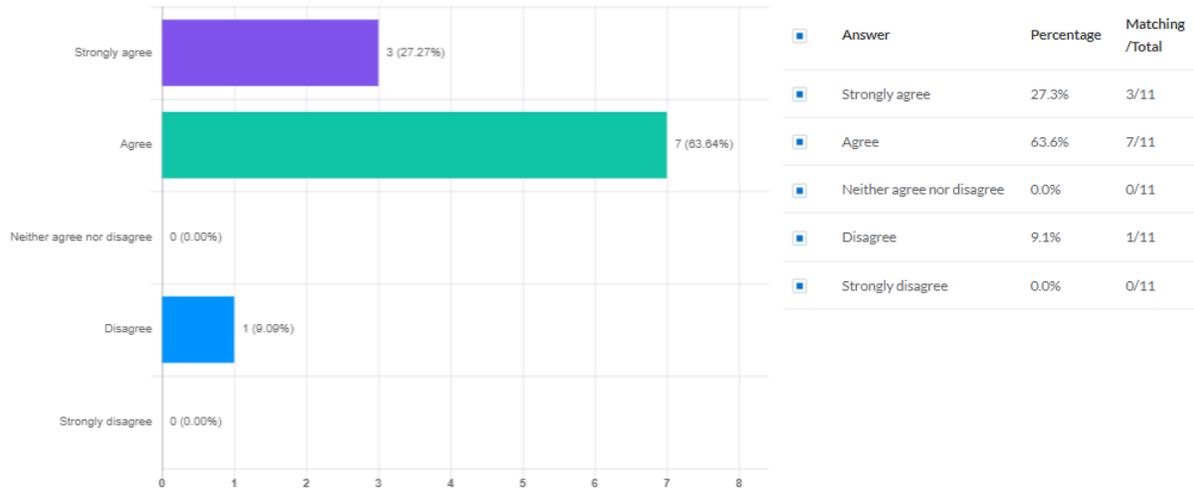


Answer	Percentage	Matching / Total
Strongly agree	45.5%	5/11
Agree	54.5%	6/11
Neither agree nor disagree	0.0%	0/11
Disagree	0.0%	0/11
Strongly disagree	0.0%	0/11

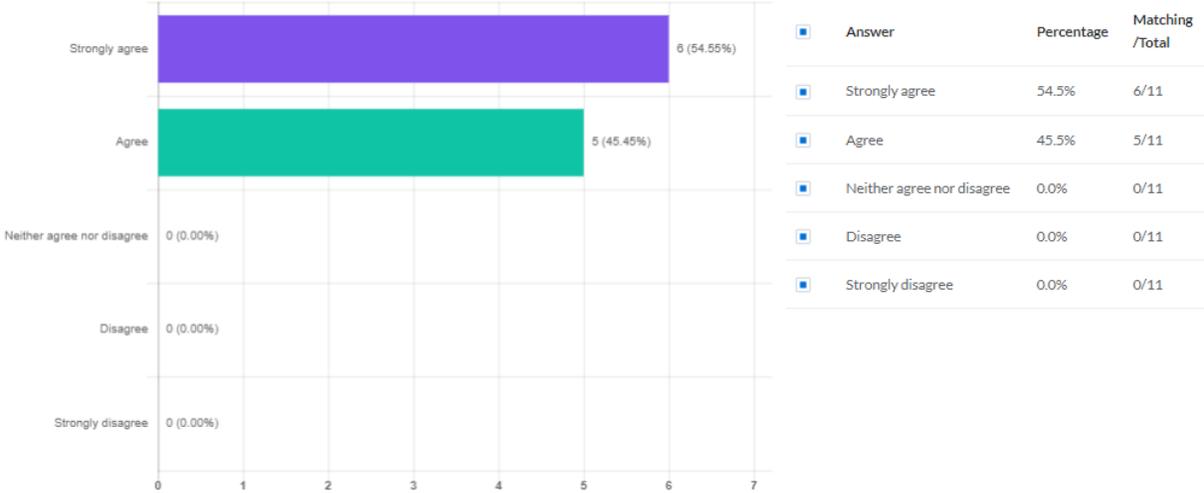
I HAVE THE MATERIALS, RESOURCES, AND EQUIPMENT I NEED IN ORDER TO SUCCEED AT MY JOB.



I KNOW HOW I AM EVALUATED AND WHAT IS REQUIRED TO BE SUCCESSFUL WITHIN MY ROLE.



MY HOURS OF WORK ARE AGREEABLE.



MY JOB GIVES ME PERSONAL SATISFACTION.

